

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

27 UTTARAKAND

(Rs. Per Day)

S No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
1	2	3	5	6	7
1	Asbestos Cement Factories & other Cement Products mfg.	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
2	Aerated Drinks	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
3	Agriculture	Agriculture Work	100.00	17.02	117.02
4	Allopathic	Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.62
		Skilled	123.65	44.15	167.81
		Clerk-1	149.04	44.15	193.19
		Clerk-2	130.00	44.15	174.15
	Ayurvedic & Unani Pharmacies	Unskilled	90.19	44.15	134.35
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
5	Automobile repairs Workshops	Unskilled	93.27	44.15	137.42
		Semi-skilled	93.27	44.15	137.42
		Skilled	123.65	44.15	167.81
		Clerk-1	130.00	44.15	174.15
		Clerk-2	130.00	44.15	174.15
6	Bakeries & Biscuit Manufactories	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
7	Book Binding	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38

		Clerk-2	125.96	44.15	170.12
8	Brick Kilns	Peon	67.50	44.15	111.65
		1000 Bricks	137.00	0.00	137.00
		Driver	89.04	44.15	133.19
		Clerk	93.46	44.15	137.62
		Head Clerk	106.54	44.15	150.69
9	Carpet weaving Industry	Unskilled	48.08	101.15	149.23
		Semi-skilled	53.27	101.15	154.42
		Skilled-C	54.23	101.15	155.38
		Skilled-B	55.38	101.15	156.54
		Skilled-A	56.15	101.15	157.31
		Highly Skilled	58.85	101.15	160.00
10	Chickan works	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
11	Cinema Industry	Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.62
		Skilled	123.65	44.15	167.81
		Highly Skilled (B)	130.00	44.15	174.15
		Highly Skilled (A)	149.04	44.15	193.19
		Clerk-1	149.04	44.15	193.19
		Clerk-2	130.00	44.15	174.15
12	Club	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
13	Commercial Establishments	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
14	Confectionery Industry	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
15	Construction & Maintenance of Dam Embankments,	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50

	Irrigation Projects, Digging of wells and Tanks.	Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
16	Construction or Maintenance of Road or in Building Operation	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
17	Cold Storage	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
18	Dairy, Milk Dairies	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
19	Forestry	Unskilled (Cutting)	90.77	44.15	134.92
		Unskilled	99.81	44.15	143.96
20	Foundry	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
21	Fruit juice Manufactory	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
22	Glass Industry a - Miniature Bulb Industry	Unskilled	90.38	44.15	134.54
		Semi-skilled	96.54	44.15	140.69
		Skilled	102.69	44.15	146.85
	b - Glass Industry	Unskilled	93.27	44.15	137.42
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.42	44.15	163.58
23	Handloom Industry And Power loom Industry	Unskilled	25.00	106.58	131.58
		Semi-skilled	27.00	106.58	133.58
		Skilled	30.50	106.58	137.08

		Highly Skilled	33.50	106.58	140.08
		Clerk-1	32.77	106.58	139.35
		Clerk-2	30.08	106.58	136.65
24	Hosiery Works	Unskilled	96.92	44.15	141.08
		Semi-skilled	100.00	44.15	144.15
		Skilled	102.50	44.15	146.65
		Clerk-1	106.73	44.15	150.88
		Clerk-2	103.65	44.15	147.81
25	Hotel and restaurant	Unskilled	85.58	44.15	129.73
		Semi-skilled	89.62	44.15	133.77
		Skilled	93.65	44.15	137.81
26	Ice Candy/Ice cream Workshop	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
27	Ice Factory	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
28	Inn	Peon	92.50	44.15	136.65
		Labour Incharge	96.35	44.15	140.50
		Clerk Typist	100.19	44.15	144.35
		Accountant	104.04	44.15	148.19
29	Khandsari	Unskilled	20.00	76.57	96.57
		Semi-skilled	23.50	89.97	113.47
		Skilled	27.00	103.37	130.37
		Clerk-1	32.69	118.86	151.56
		Clerk-2	28.46	108.96	137.42
30	Laundries & Washing Establishment	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
31	Mechanical Transport Workshop	Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.62
		Skilled	123.65	44.15	167.81
		Clerk-1	149.04	44.15	193.19
		Clerk-2	130.00	44.15	174.15
32	Match Box Industry	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38

33	Metal Industry	Clerk-2	125.96	44.15	170.12
		Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
34	Public Motor Transport	Clerk-2	114.04	44.15	158.19
		Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.62
		Skilled	123.65	44.15	167.81
		Clerk-1	149.04	44.15	193.19
35	Oil Mills	Clerk-2	130.00	44.15	174.15
		Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
36	Petrol and Diesel oil pumps	Clerk-2	125.96	44.15	170.12
		Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
37	Plastic Industry	Clerk-2	114.04	44.15	158.19
		Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
38	Plywood Industry	Clerk-2	114.04	44.15	158.19
		Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
39	Potteries Ceramics or Refractories	Clerk-2	125.96	44.15	170.12
		Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
40	Printing of cloth	Clerk-2	114.04	44.15	158.19
		Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Highly Skilled	144.23	44.15	188.38

		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
41	Private Clinic and Private Medical shops	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
42	Private Coaching Classes, Private Schools including Nursery School & Private	Peon	90.38	44.15	134.54
		Daftri, Cook	97.88	44.15	142.04
		Driver	105.00	44.15	149.15
43	Private Library	Unskilled	90.58	44.15	134.73
		Daftri	92.50	44.15	136.65
		Clerk Typist	96.35	44.15	140.50
		Asstt. Librarian	100.19	44.15	144.35
44	Private Printing Press	Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.61
		Skilled-2	123.65	44.15	167.80
		Skilled-1	130.00	44.15	174.15
		Clerk-1	149.04	44.15	193.19
		Clerk-2	130.00	44.15	174.15
45	Readymade Garments Manufactory	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
46	Rice Mill, Flour Mill or Dal Mill	Unskilled	93.27	44.15	137.42
		Semi-skilled	108.46	44.15	152.62
		Skilled	123.65	44.15	167.81
		Clerk-1	149.04	44.15	193.19
		Clerk-2	130.00	44.15	174.15
47	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
48	Stone Breaking or Stone Crushing	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
49	Shops	Unskilled	90.38	44.15	134.54

		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
		Clerk-1	144.23	44.15	188.38
		Clerk-2	125.96	44.15	170.12
50	Tailoring Industry	Unskilled	90.38	44.15	134.54
		Semi-skilled	105.00	44.15	149.15
		Skilled	119.81	44.15	163.96
51	Tea Plantation	Unskilled	58.00	36.79	94.79
52	Tin plates shaping and Tin printing	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
53	Tobacco Manufactory	Unskilled	38.00	106.58	144.58
		Semi-skilled	44.00	106.58	150.58
		Skilled	50.00	106.58	156.58
		Clerk-2	53.00	106.58	159.58
		Clerk-1	60.00	106.58	166.58
54	Wooden Work and Furniture etc.	Unskilled	37.38	106.58	143.96
		Semi-skilled	39.31	106.58	145.88
		Skilled	41.04	106.58	147.62
		Clerk-1	45.27	106.58	151.85
		Clerk-2	42.38	106.58	148.96
55	Woolen Blanket making Establishments	Unskilled	20.00	76.57	96.57
		Semi-skilled	23.50	89.97	113.47
		Skilled	27.00	103.37	130.37
		Clerk-1	32.69	125.16	157.85
		Clerk-2	28.46	108.96	137.42
56	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	20.00	76.57	96.57
		Semi-skilled	23.50	89.97	113.47
		Skilled	27.00	103.37	130.37
		Clerk-1	32.69	125.16	157.85
		Clerk-2	28.46	108.96	137.42
57	Engineering Establishments employing less than 50 workers.	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15
		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
58	All the Registered Industries who's name have not been mentioned earlier	Unskilled	92.50	44.15	136.65
		Semi-skilled	101.35	44.15	145.50
		Skilled	110.19	44.15	154.35
		Highly Skilled	125.00	44.15	169.15

		Clerk-1	125.00	44.15	169.15
		Clerk-2	114.04	44.15	158.19
59	Engineering Industry/ Establishments employing 50 to 500 workers.	Unskilled	97.50	84.00	181.50
		Semi-skilled	107.12	92.28	199.40
		Skilled	118.85	102.39	221.23
	Engineering Establishments employing more than 500 workers.	Unskilled	102.31	88.14	190.45
		Semi-skilled	112.50	96.92	209.42
		Skilled	122.69	105.70	228.39

