

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES**

**24 TAMIL NADU**

**(Rs. Per Day)**

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
1	Agarbathi Industry			69.73	38.57	108.30
2	Agriculture and works ancillary to agriculture	Men workers (6 Hours)		100.00	No Provision	100.00
		Women workers (5 Hours)		85.00		85.00
3	Aerated Water Manufactory			70.00	44.46	114.46
4	Appalam Manufactory			93.42	51.77	145.19
5	Automobile Workshop	Unskilled		109.15	60.42	169.57
		Semi Skilled		112.12	60.42	172.54
		Skilled		110.35	60.42	170.77
6	Auto Rickshaw and Taxi Drivers			138.50	76.69	215.19
7	Bakeries and Biscuits Manufactory	Unskilled		78.00	42.24	120.24
		Semi Skilled		87.50	42.24	129.74
		Skilled		95.50	42.24	137.74
		Highly skilled		105.00	42.24	147.24
8	Bought Leaf Tea Factory	To revise the Minimum Rates of wages by Committee method, action is being taken by the Government.				
9	Bricks and Tiles Manufactory			74.00	39.60	113.60
10	Cashew Nut			132.50	15.20	147.70
11	Carpentry and Black Smith	Unskilled		127.00	78.18	205.18
		Semi skilled		136.00	78.18	214.18
		Skilled		145.00	78.18	223.18
		Highly skilled		153.00	78.18	231.18
12	Chemical and Fertilizers Industry	Unskilled		96.23	48.23	144.46
		Semi Skilled		105.12	48.23	153.35
		Highly skilled		127.50	48.23	175.73
13	Cinema Industry			128.73	71.07	199.80
14	Coaching Academics that is to say tutorial colleges, Technical Institutes, Primary Schools, run on commercial lines without Government grant other than those run by Government and local bodies *	*		51.92	36.23	88.15
		Due to stay, Minimum Wages have not been revised. To vacate the stay, the action is being taken by the Government.				
15	Coconut Peeling Industry			79.00	42.24	121.24
16	Coir Manufactory	Unskilled		95.54	53.00	148.54
		Semi skilled		104.31	53.00	157.31
		Skilled		108.69	53.00	161.69
17	Coffee Curing Works			73.00	39.60	112.60

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
18	Construction or Maintenance of Road and Building Operations			117.00	63.36	180.36
19	Cotton Ginning , Pressing and Cotton Waste Industry	Unskilled		91.00	51.76	142.76
		Semi-Skilled		93.00	51.76	144.76
		Skilled		96.00	51.76	147.76
		Highly Skilled		107.00	51.76	158.76
20	Electronics Industry	Unskilled		91.00	50.27	141.27
		Semi-Skilled		96.81	50.27	147.08
		Skilled		106.23	50.27	156.50
		Highly Skilled		122.04	50.27	172.31
21	Food Processing Industry			86.50	48.03	134.53
22	Foot Wear Making Industry	Unskilled		72.23	49.68	121.91
		Semi-Skilled		81.08	49.68	130.76
		Skilled		89.92	49.68	139.60
		Highly Skilled		107.62	49.68	157.30
23	Employment in Forestry			39.00	72.15	111.15
24	Fire Works Manufactory	*		31.50	61.04	92.54
		* Conformation proposal sent to govt. for revising Minimum				
25	General Engineering & Fabrication Industry	Unskilled		104.00	60.92	164.92
		Semi Skilled		109.00	60.92	169.92
		Skilled		117.00	60.92	177.92
26	Gunny Industry			130.00	71.28	201.28
27	Gold and Silver Articles Manufactory			131.00	71.28	202.28
28	Granite Industry			130.26	72.07	202.33
29	Handloom Silk Weaving Industry	Piece rate exists				
30	Handloom Weaving Industry	Piece rate exists				
31	Hotel and Restaurants			98.85	72.60	171.45
32	Hospitals and Nursing Home			107.19	59.38	166.57
33	Laundries and Washing Cloths (including Woolen)			140.50	76.56	217.06
34	Leather Goods Manufactory	Unskilled		72.23	49.68	121.91
		Semi skilled		81.08	49.68	130.76
		Skilled		89.92	49.68	139.60
35	Loading and Unloading Operations in markets, shandies (fairs and market place) and other like places			85.00	44.88	129.88
36	Match Manufacturing			68.50	36.96	105.46
37	Mat Weaving and Basket Making			75.00	39.60	114.60
38	Medical & Sales representative			129.73	72.09	201.82

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
39	Motion Picture Industry			103.07	56.84	159.91
40	Neera Tapping			154.00	84.48	238.48
41	Any Oil Mills	Unskilled		83.00	47.72	130.72
		Skilled		91.50	47.72	139.22
42	Paper and other incidental Process (machine made)	Unskilled		87.27	48.23	135.50
		Semi Skilled		92.35	48.23	140.58
		Skilled		102.54	48.23	150.77
43	Paper and other incidental Process (hand made)	Unskilled		83.42	46.20	129.62
		Semi Skilled		88.50	46.20	134.70
		Skilled		93.62	46.20	139.82
44	1 Tea			78.00	50.25	128.25
	2. Coffee and Cardamom Estates			77.00	50.25	127.25
	3 Rubber Estates in Kanyakumari Distt.			81.50	50.25	131.75
45	Power Loom Industry	*		29.00	52.91	81.91
		To revise the minimum rates of wages, committee has been constituted. Based on the committee report, the Government will revise the minimum rates of wages.				
46	Polythene Processing Foam Item and Plastic Manufacturing	Unskilled		47.12	87.88	135.00
		Semi-Skilled		56.85	87.88	144.73
		Skilled		66.58	87.88	154.46
		Highly Skilled		90.88	87.88	178.76
47	Printing Presses			72.81	40.12	112.93
48	Public Motor Transport			137.30	76.15	213.45
49	Rice Mill, Flour Mills and Dal mills			88.50	47.52	136.02
50	Sago Industry			94.50	53.61	148.11
51	Salt Pans			89.00	47.52	136.52
52	Sea Food processing Industry			79.92	44.38	124.30
53	Security Guards	Security guard	A	99.19	49.77	148.96
			B	94.77	49.77	144.54
			C	90.35	49.77	140.12
		Watchman	A	125.73	49.77	175.50
			B	116.88	49.77	166.65
			C	108.04	49.77	157.81
		Supervisor	A	130.15	49.77	179.92
			B	121.31	49.77	171.08
			C	108.04	49.77	157.81
		Manager	A	174.38	49.77	224.15
B	161.12		49.77	210.89		
C	139.00		49.77	188.77		
54	Sericulture Industry			95.00	52.80	147.80

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
55	Shops and Commercial Establishments			78.88	43.65	122.53
56	Silk Twisting Industry			97.00	52.80	149.80
57	Soap Manufactory			122.00	71.08	193.08
58	Synthetic Gem Cutting Industry			Piece rate exists	Rate not available	
59	Tailoring Industry	Zone A		70.19	38.58	108.77
		Zone B		73.19	38.58	111.77
		Zone C		70.19	38.58	108.77
60	Tanneries and Leather Manufactory	watchman		57.00	47.83	104.83
61	Timber Industry	Unskilled		132.50	71.28	203.78
		Semi-skilled		138.00	71.28	209.28
		Skilled		144.00	71.28	215.28
62	Tin Container Manufactory			91.00	50.26	141.26
63-65	Tobacco Manufactory					
	(a) Beedi making			96.15	50.77	146.92
	(b) Beedi Rolling (per 1000 bidies)			37.20	48.62	85.82
	(c) Scanted and Chewing Tobacco			67.50	36.96	104.46
	(d) Snuff industry			78.00	42.24	120.24
66	Vessels Utensils Manufactory			72.00	39.60	111.60
67	Woolen Carpet and Shawl Weaving Industry	No Registered factories are in Tamil Nadu. To find out the Un-registered factories undr sec 85(i) of the Factories Act, 1948, action is being taken.				
68	Textiles (Apprentices)			110.00	60.72	170.72
69	Bleaching and Dyeing Industry	Based on the Committee Report, the Government is taking action to revise the minimum rates of wages.				
70	Hosiery Manufactory	Committee constituted. To extend the period of the committee, Government orders are awaited.				
71	Any Local Authority	Action is being taken by the Government to constitute committee.				
72	Paper and Other Incidental Processes connected with Machine made paper Industry	Unskilled		42.92	73.08	116.00
		Semiskilled		47.34	73.08	120.42
		Skilled		56.19	73.08	129.27
		Highly Skilled		63.92	73.08	137.00
73	Employment in Distribution of Liquid Petroleum Gas Cylinders			82.69	45.69	128.38

NA = Not available

\*The rates of wages prescribed includes living costs but does not include cost of food supplied to the employees.

Total Number of Scheduled Empliments = 91