

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES**

**23 SIKKIM**

**(Rs. Per Day)**

<b>Sl. No.</b>	<b>Scheduled Employment</b>	<b>Category of Workers</b>	<b>Minimum Wages</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Automobiles Engineering Works	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
2	Bakeries and Confectioneries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
3	Construction or Maintenance of Roads and Buildings	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
4	Construction of Projects including Dams, Tunnels, Hydro-electric and other multipurpose.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
5	Dairy, Poultry and Animal Husbandry farming	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
6	Casual contingency employees engaged by Government, Semi-Government, Public Sectors and Private Sectors.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
7	Distilleries and Breweries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
8	Electronic Industries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
9	Handloom Industries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00

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(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
10	Hotels, Restaurants or Eating Houses/Tea Shops.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
11	Printing Press	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
12	Shops & Commercial Establishments.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
13	Tour and Travel Agencies	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
14	Cinema and Video Halls, Cable Operators	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
15	Wood works, Carpentry and Masonry.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
16	Tea Plantation.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
17	Private Transportation	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
18	Grill Industries.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00

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(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
19	Tyre and Trading Industries.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
20	Ferro Alloys Industries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
21	Engineering Industries.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
22	Forestry and Timbering Industries.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
23	Leather Industries	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
24	Paper and Pulp Industries.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00
25	Stone Breaking and Crushing.	Unskilled	100.00
		Semi-skilled	115.00
		Skilled	130.00
		Highly Skilled	150.00