

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES (Rs. Per Day)

20 ORISSA

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|--------------|--|----------------------------|----------------------|
| 1 | 2 | 3 | 4 |
| 1 | Agriculture | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 2 | Automobile Servicing, repairing, Garages and work shops | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly skilled | 129.00 |
| 3. | Ayurvedic and Unani Pharmacy | Unskilled | 90.00 |
| | | Semi skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 4. | Bakeries and confectioneries and Biscuit making | Unskilled | 90.00 |
| | | Semi skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 5. | Bamboo forest establishments | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 6. | Brass and Bell Metal Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 7. | Manufacture of Brush and Brooms | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 8. | Carpet Weaving Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 9. | Cashew Process Establishments | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 10. | Contingent and Casual employees in Government and other establishments | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|---|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| 11. | Ceramic and Pottery Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 12. | Cement Pipe making and allied products industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 13. | Chemical Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 14. | Cinema Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 15. | Clay, Pottery | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 16. | Manufacture of Coke and burning coal | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 17. | Collection of Sal Seeds | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 18. | Construction, maintenance of dams and embankments irrigation projects, sinking of wells and tanks | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 19. | Construction or Maintenance of roads or in building operations. | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 20. | Coir Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 21. | Cold drinks, soda and other allied products | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 22. | Cotton Ginning and Processing | Unskilled | 90.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|--|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| | Industry | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 23. | Distilleries | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 24. | Dispensary of a Medical practitioner or in any establishment etc. | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 25. | Electrical bulbs | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 26. | Electricity Board | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 27. | Fisheries and Sea Food industries | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 28. | Finishing, Dyeing or Yarn and Fabrics, Painting and Knitting and Embroider | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 29. | Foundry Industry with or without attached Machine | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 30. | Forest produce such as Genduli Gum, Mahua, making of Coal and Resin. | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 31. | Gold and silver Ornaments and article of artistic design | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 32. | Glass industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 33. | Graphite Industry including Benefactions | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|--|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| 34. | Handloom & Hosiery | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 35. | Hotels, Eating Houses and Restaurants | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 36. | Ice Factories and Cold Storages. | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 37. | Jute Industry and Jute Twine Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 38. | Kendu leaf collection | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 39. | Khadi village Industries including manufacture of Khandsari and other products | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 40. | Laundry including dry washing | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 41. | Local Authority | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 42. | Liquefied Petroleum Gas Manufacture and Distribution | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 43. | Leather Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 44. | Manufactory of Matches fire works and explosives | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|---|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| 45. | Metal Industries (except Cottage and Village Scale Units) | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 46. | Minor engineering Industry (Less than 50 persons) | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 47. | Motor Body Building | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 48. | Nails and pins | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 49. | Oil Mills | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 50. | Paper and Card Board Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 51. | Manufacture of Paints and Varnishes | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 52. | Petrol and Diesel Oil Pumps | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 53. | Pharmaceutical Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 54. | Manufacture of Plastic Products including toys | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 55. | Power Loom Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|---|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| 56. | Printing Press | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 57. | Private Road Transport | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 58. | Private Security Agencies / Services | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 59. | Public Motor Transport | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 60. | Public Health Engineering. | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 61. | Radio by assembling with parts | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 62. | Readymade Garments Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 63. | Refractory Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 64. | Regulated Markets, Marketing Societies, Cooperative Societies and Banks | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 65. | Rice Mills, Dal Mills and Flour Mills | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 66. | Ropes | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|-------|-------------------------------------|---------------------|---------------|
| 1 | 2 | 3 | 4 |
| 67. | Rubber and Rubber Products Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 68. | Salt Pans | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 69. | Saw Mills | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 70. | Shops and Establishments | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 71. | Siali leave pluckers | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 72. | Soap and Detergent Manufactory | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 73. | Social Forestry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 74. | Spinning Mills | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 75. | Stone Breaking or Stone Crushing | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 76. | Tamarind collection | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 77. | Tile and Brick Making | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |

| S No. | Scheduled Employment | Category of Workers | Minimum Wages |
|--------------|---|----------------------------|----------------------|
| 1 | 2 | 3 | 4 |
| 78. | Timber Trading (excluding felling, Sawing) | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 79. | Timber Trading including felling, Sawing | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 80. | Tobacco (including Beedi Making Manufactory) | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 81. | Trunks, Suitcase and Bucket manufactory | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 82. | Manufacture of Utensils including Aluminum and Hindalium products | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |
| 83. | Wood Works and Furniture making Industry | Unskilled | 90.00 |
| | | Semi Skilled | 103.00 |
| | | Skilled | 116.00 |
| | | Highly Skilled | 129.00 |