

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES (Rs. Per Day)

07 Gujarat

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
1	Agriculture			100.00	No Provision	100.00
2	Agarbati Making Industry	Unskilled		100.00	No Provision	100.00
		Semi skilled		105.00		105.00
		Skilled		115.00		115.00
3	Automobile repairing Workshop and Garrages	Unskilled	I	132.90	22.20	155.10
		Semi Skilled	I	134.00	22.20	156.20
		Skilled	I	135.10	22.20	157.30
		Unskilled	II	131.50	22.20	153.70
		Semi skilled	II	132.60	22.20	154.80
		Skilled	II	133.70	22.20	155.90
4	Bakeries	Unskilled	I	133.30	22.20	155.50
		Semi skilled	I	134.70	22.20	156.90
		Skilled	I	137.60	22.20	159.80
		Unskilled	II	132.60	22.20	154.80
		Semi skilled	II	134.00	22.20	156.20
		Skilled	II	136.90	22.20	159.10
		Unskilled	III	131.80	22.20	154.00
		Semi skilled	III	133.30	22.20	155.50
		Skilled	III	136.20	22.20	158.40
5	Bobin Industry	Unskilled	I	133.60	22.20	155.80
		Semi skilled- B	I	134.30	22.20	156.50
		Semi skilled- A	I	134.90	22.20	157.10
		Skilled-B	I	136.90	22.20	159.10
		Skilled-A	I	140.00	22.20	162.20
		Unskilled	II	133.00	22.20	155.20
		Semi Skilled-B	II	133.70	22.20	155.90
		Semi Skilled-A	II	134.00	22.20	156.20
		Skilled-B	II	135.40	22.20	157.60
		Skilled-A	II	136.90	22.20	159.10
6	Bone crushing Industry	Unskilled B	I	132.60	22.20	154.80
		Unskilled A	I	133.30	22.20	155.50
		Skilled	I	135.60	22.20	157.80
7	Brick Manufacturing Industry (1000 Bricks)	Bharatiwala	I	120.10	22.20	142.30
		Patiawali-B	I	154.50	22.20	176.70
		Patiawali-A	I	158.90	22.20	181.10
		Chokidar/peon	I	133.70	22.20	155.90
		Bhratiwala	II	119.20	22.20	141.40
		Patiawali-B	II	151.60	22.20	173.80
		Patiawali-A	II	154.50	22.20	176.70
		Chokidar/peon	II	133.20	22.20	155.40

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
8	Cement Prestressed Products Industry	Unskilled		137.00	22.20	159.20
		Semi skilled		138.30	22.20	160.50
		Skilled		139.40	22.20	161.60
9	Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	135.50	22.20	157.70
		Semi skilled	I	137.60	22.20	159.80
		Skilled B	I	141.30	22.20	163.50
		Skilled-A	I	150.00	22.20	172.20
		Unskilled	II	135.10	22.20	157.30
		Semi Skilled	II	136.90	22.20	159.10
		Skilled B	II	140.50	22.20	162.70
		Skilled-A	II	148.40	22.20	170.60
10	Cotton Gining or cotton Pressing Manufactory	Unskilled (light)	I	136.90	22.20	159.10
		Unskilled (Heavy)	I	138.40	22.20	160.60
		Semiskilled	I	139.80	22.20	162.00
		Skilled	I	142.70	22.20	164.90
		Unskilled (Light)	II	136.20	22.20	158.40
		Unskilled (Heavy)	II	137.60	22.20	159.80
		Semiskilled	II	139.10	22.20	161.30
		Skilled	II	141.30	22.20	163.50
11	Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Class III	I	135.60	22.20	157.80
		Class II	I	141.10	22.20	163.30
		Class I	I	144.30	22.20	166.50
		Class III	II	134.50	22.20	156.70
		Class II	II	140.00	22.20	162.20
		Class I	II	140.90	22.20	163.10
12	Drilling operations & Maintenance of Tube wells	Unskilled		136.20	22.20	158.40
		Semi Skilled		139.10	22.20	161.30
		Skilled		144.90	22.20	167.10
13	Electronics & Allied or Incidental Industry	Unskilled		136.20	22.20	158.40
		Semi skilled		139.10	22.20	161.30
		Skilled		142.00	22.20	164.20
14	Employment of non- teaching staff in private non- grant-in-aid educational institutions	Class III	I	152.00	22.20	174.20
		Class II	I	154.60	22.20	176.80
		Class I-B	I	157.20	22.20	179.40
		Class I-A	I	159.90	22.20	182.10

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
15	Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less than 50 Employees in Industrial Eng. Establishments	Unskilled	I	135.10	22.20	157.30
		Semi skilled	I	136.20	22.20	158.40
		Skilled B	I	138.40	22.20	160.60
		Skilled A	I	141.30	22.20	163.50
		Unskilled	II	134.40	22.20	156.60
		Semi Skilled	II	135.50	22.20	157.70
		Skilled B	II	137.60	22.20	159.80
		Skilled A	II	140.50	22.20	162.70
		Unskilled	III	133.60	22.20	155.80
		Semi skilled	III	134.70	22.20	156.90
		Skilled B	III	136.90	22.20	159.10
Skilled A	III	139.80	22.20	162.00		
16	Film Industry including employment in production, distribution and Exhibition of Films	Class III		138.70	22.20	160.90
		Class II		143.20	22.20	165.40
		Class I		149.30	22.20	171.50
17	Fisheries Industries	Unskilled		133.70	22.20	155.90
		Semi Skilled		135.10	22.20	157.30
		Skilled B		136.60	22.20	158.80
		Skilled-A		139.40	22.20	161.60
18	Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in conjunctions with farm operation	Unskilled		132.00	22.20	154.20
		Semi-Skilled		133.60	22.20	155.80
		Skilled		134.00	22.20	156.20
19	Hosiery Industry	Unskilled	I	136.90	22.20	159.10
		SemiSkilled	I	139.80	22.20	162.00
		Skilled	I	139.80	22.20	162.00
		Unskilled	II	134.00	22.20	156.20
		Semi skilled	II	136.90	22.20	159.10
		Skilled	II	136.90	22.20	159.10
20	Hospitals & Nursing Homes	Class- IV	I	136.30	22.20	158.50
		Class-III	I	139.40	22.20	161.60
		Class-II	I	142.10	22.20	164.30
		Class- I	I	145.00	22.20	167.20
		Class IV	II	135.10	22.20	157.30
		Class-III	II	138.00	22.20	160.20
		Class-II	II	140.60	22.20	162.80
Class- I	II	143.90	22.20	166.10		

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
21	Hotel Restaurant & Eating houses	Unskilled	I	135.10	22.20	157.30
		Semi Skilled	I	136.50	22.20	158.70
		Skilled	I	137.60	22.20	159.80
		Unskilled	II	134.40	22.20	156.60
		Semi Skilled	II	135.80	22.20	158.00
		Skilled	II	136.90	22.20	159.10
		Unskilled	III	134.00	22.20	156.20
		Semi Skilled	III	135.40	22.20	157.60
		Skilled	III	136.20	22.20	158.40
22	Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	135.10	22.20	157.30
		Semi Skilled	I	136.20	22.20	158.40
		Skilled-B	I	138.40	22.20	160.60
		Skilled-A	I	141.30	22.20	163.50
		Unskilled	II	134.40	22.20	156.60
		Semi Skilled	II	135.50	22.20	157.70
		Skilled-B	II	137.60	22.20	159.80
		Skilled-A	II	140.50	22.20	162.70
		Unskilled	III	133.60	22.20	155.80
		Semi Skilled	III	134.70	22.20	156.90
		Skilled-B	III	136.90	22.20	159.10
		Skilled-A	III	139.80	22.20	162.00
23	Jari Industry	Unskilled	I	134.50	22.20	156.70
		Semi Skilled	I	136.90	22.20	159.10
		Skilled	I	139.20	22.20	161.40
		Unskilled	II	132.90	22.20	155.10
		Semi Skilled	II	134.00	22.20	156.20
		Skilled	II	135.20	22.20	157.40
24	Khandsari Industry	Unskilled		133.30	22.20	155.50
		Semi Skilled		134.70	22.20	156.90
		Skilled		136.90	22.20	159.10
25	Municipal Corporation	Unskilled		136.30	22.20	158.50
		Semi Skilled		138.70	22.20	160.90
		Skilled		140.20	22.20	162.40
26	Municipality or Nagar Panchayat	Unskilled	I	136.30	22.20	158.50
		Semi Skilled	I	138.70	22.20	160.90
		Skilled	I	140.20	22.20	162.40
		Unskilled	II	135.50	22.20	157.70
		Semi Skilled	II	137.80	22.20	160.00
		Skilled	II	139.20	22.20	161.40
		Unskilled	III	134.50	22.20	156.70
		Semi Skilled	III	136.90	22.20	159.10
		Skilled	III	138.40	22.20	160.60
27	Gram Panchayat	Unskilled		134.00	22.20	156.20
		Semi Skilled		136.30	22.20	158.50
		Skilled		137.80	22.20	160.00

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
28	Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	132.50	22.20	154.70
		Semi Skilled	I	136.60	22.20	158.80
		Skilled	I	142.80	22.20	165.00
		Unskilled	II	129.70	22.20	151.90
		Semi Skilled	II	133.80	22.20	156.00
		Skilled	II	138.70	22.20	160.90
29	Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Category V	I	135.50	22.20	157.70
		Category IV	I	137.70	22.20	159.90
		Category III	I	139.10	22.20	161.30
		Category II	I	141.30	22.20	163.50
		Category I	I	143.30	22.20	165.50
		Category V	II	134.30	22.20	156.50
		Category IV	II	135.50	22.20	157.70
		Category III	II	136.90	22.20	159.10
		Category II	II	139.10	22.20	161.30
		Category I	II	140.50	22.20	162.70
		Category V	III	133.00	22.20	155.20
		Category IV	III	134.30	22.20	156.50
		Category III	III	135.50	22.20	157.70
		Castegory II	III	136.90	22.20	159.10
Category I	III	137.60	22.20	159.80		
30	Oil Mills	Unskilled	I	136.50	22.20	158.70
		Semi skilled	I	138.40	22.20	160.60
		Skilled	I	148.20	22.20	170.40
		Unskilled	II	136.00	22.20	158.20
		Semi Skilled	II	138.00	22.20	160.20
		Skilled	II	139.90	22.20	162.10
31	Petrol & Diesal Oil Pumps	Unskilled	I	136.50	22.20	158.70
		Semi Skilled	I	142.20	22.20	164.40
		Skilled	I	145.10	22.20	167.30
		Unskilled	II	135.80	22.20	158.00
		Semi Skilled	II	138.10	22.20	160.30
		Skilled	II	142.20	22.20	164.40
		Unskilled	III	135.20	22.20	157.40
		Semi skilled	III	135.20	22.20	157.40
		Skilled	III	138.10	22.20	160.30
32	Pharmaceutical Industries	Unskilled	I	135.40	22.20	157.60
		Semi skilled	I	136.70	22.20	158.90
		Skilled	I	138.30	22.20	160.50
		Unskilled	II	134.50	22.20	156.70
		Semi skilled	II	136.00	22.20	158.20
		Skilled	II	137.40	22.20	159.60
		Unskilled	III	133.80	22.20	156.00
		Semi Skilled	III	135.40	22.20	157.60
		Skilled	III	136.70	22.20	158.90

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
33	Plastic Industries	Unskilled	I	134.00	22.20	156.20
		Semi skilled	I	136.90	22.20	159.10
		Skilled	I	139.80	22.20	162.00
		Unskilled	II	132.60	22.20	154.80
		Semi Skilled	II	135.50	22.20	157.70
		Skilled	II	138.40	22.20	160.60
34	Pottery Industries	Unskilled		134.30	22.20	156.50
		Semi skilled		136.20	22.20	158.40
		Skilled		138.10	22.20	160.30
35	Power loom Industries	Unskilled	I	135.50	22.20	157.70
		Semi Skilled	I	136.50	22.20	158.70
		Skilled	I	137.60	22.20	159.80
		Unskilled	II	135.00	22.20	157.20
		Semi skilled	II	135.80	22.20	158.00
		Skilled	II	136.90	22.20	159.10
36	Pre-weaving & Textile Processing Industries	Unskilled	I	136.70	22.20	158.90
		Semi Skilled	I	137.70	22.20	159.90
		Skilled	I	138.90	22.20	161.10
		Unskilled	II	136.20	22.20	158.40
		Semi Skilled	II	137.10	22.20	159.30
		Skilled	II	138.00	22.20	160.20
37	Printing Press	Unskilled	I	135.40	22.20	157.60
		Semi-Skilled	I	136.50	22.20	158.70
		Skilled-B	I	137.60	22.20	159.80
		Skilled-A	I	138.40	22.20	160.60
		Unskilled	II	134.90	22.20	157.10
		Semi-Skilled	II	136.20	22.20	158.40
		Skilled-B	II	137.30	22.20	159.50
		Skilled-A	II	138.00	22.20	160.20
		Unskilled	III	134.50	22.20	156.70
		Semi Skilled	III	135.80	22.20	158.00
		Skilled-B	III	136.90	22.20	159.10
		Skilled-A	III	137.60	22.20	159.80
38	Private Security Guard Services	Unskilled	I	94.00	42.20	136.20
		Semi Skilled	I	96.00	42.20	138.20
		Skilled	I	98.00	42.20	140.20
		Unskilled	II	93.00	42.20	135.20
		Semi skilled	II	95.00	42.20	137.20
		Skilled	II	97.00	42.20	139.20
39	Public Motor Transport	Unskilled	I	140.50	22.20	162.70
		Semi Skilled	I	142.70	22.20	164.90
		Skilled	I	145.60	22.20	167.80
40	Pulp & Paper Board Manufacturing	Unskilled	I	133.60	22.20	155.80
		Semi Skilled	I	134.90	22.20	157.10
		Skilled	I	136.50	22.20	158.70
		Highly Skilled	I	137.80	22.20	160.00

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
41	Rice Floor & Dal Mills	Unskilled	I	136.50	22.20	158.70
		Semi Skilled	I	136.50	22.20	158.70
		Skilled	I	137.70	22.20	159.90
		Unskilled	II	134.70	22.20	156.90
		Semi Skilled	II	135.60	22.20	157.80
		Skilled	II	136.90	22.20	159.10
		Unskilled	III	134.00	22.20	156.20
		Semi Skilled	III	135.10	22.20	157.30
		Skilled	III	136.20	22.20	158.40
42	Roofing, Tiles. Mfg.	Unskilled	I	132.60	22.20	154.80
		Semi Skilled	I	134.50	22.20	156.70
		Skilled	I	136.00	22.20	158.20
43	Rubber Products Mfg.	Unskilled	I	133.30	22.20	155.50
		Semi Skilled	I	136.20	22.20	158.40
		Skilled	I	139.10	22.20	161.30
44	Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	140.60	22.20	162.80
		Semi Skilled	I	141.90	22.20	164.10
		Skilled	I	143.50	22.20	165.70
45	Shops and establishments	Class III	I	135.70	22.20	157.90
		Class II	I	138.70	22.20	160.90
		Class I-B	I	141.70	22.20	163.90
		Class I-A	I	144.70	22.20	166.90
		Class III	II	135.00	22.20	157.20
		Class II	II	135.70	22.20	157.90
		Class I-B	II	137.40	22.20	159.60
		Class I-A	II	141.70	22.20	163.90
		Class III	III	134.40	22.20	156.60
		Class II	III	135.00	22.20	157.20
		Class I-B	III	135.70	22.20	157.90
		Class I-A	III	137.40	22.20	159.60
46	Soap Manufacturing Industry	Unskilled	I	135.80	22.20	158.00
		Semi Skilled	I	137.30	22.20	159.50
		Skilled	I	140.30	22.20	162.50
		Unskilled	II	134.30	22.20	156.50
		Semi Skilled	II	135.80	22.20	158.00
		Skilled	II	137.30	22.20	159.50
47	Stone Breaking & Stone Crushing Industries	Unskilled	I	133.00	22.20	155.20
		Semi Skilled	I	134.30	22.20	156.50
		Skilled	I	136.50	22.20	158.70
		Unskilled	II	132.20	22.20	154.40
		Semi Skilled	II	133.30	22.20	155.50
		Skilled	II	135.60	22.20	157.80
		Unskilled	III	131.10	22.20	153.30
		Semi Skilled	III	132.50	22.20	154.70
Skilled	III	134.70	22.20	156.90		

Sl. No.	Scheduled Employment	Category of workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2		3	4	5	6
48	Sugar Industries	Unskilled	I	135.10	22.20	157.30
		Semi Skilled	I	136.20	22.20	158.40
		Skilled	I	137.60	22.20	159.80
		Highly Skilled	I	139.10	22.20	161.30
49	Tanning & Leather Mfg.	Unskilled	I	137.10	22.20	159.30
		Semi Skilled	I	137.80	22.20	160.00
		Skilled	I	138.90	22.20	161.10
		Unskilled	II	136.30	22.20	158.50
		Semi Skilled	II	137.10	22.20	159.30
		Skilled	II	137.80	22.20	160.00
50	Tobacco (Bidi making) Mfg. (Per 1000 Bidis)	Bidi Maker	I	132.50	22.20	154.70
			II	132.00	22.20	154.20
51	Tobacco Processing Estt.	Unskilled		133.60	22.20	155.80
		Semi Skilled		133.80	22.20	156.00
		Skilled		134.50	22.20	156.70
52	Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	137.80	22.20	160.00
		Semi Skilled	I	142.70	22.20	164.90
		Skilled	I	143.30	22.20	165.50

Zone - I shall comprise the areas in the State of Gujarat within the limits of the Municipal Corporation constituted under the Bombay Provisional Municipal Corporations Act, 1949 and the area falling within a peripheral distance of 10 Kilometers from the aforesaid limits.

Zone - II shall comprise all the areas in the State of Gujarat (other than those included in Zone - I) within the limits of the towns and cities having population of 1 lakh and above according to the figures of latest census and the areas falling within peripheral distance of 5 Kilometers from the aforesaid limits.

Zone - III shall comprise all the areas in the State of Gujarat other than those included in Zone - I and Zone - II.