

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES
DAMAN & DIU**

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A. w.e.f.1.10.09	Total Minimum Wage
1	2	3	4	5	6
1	Employment in automobile repairing workshops and garages	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
2	Employment in bakeries	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
3	Employment in brick or roof tiles (terra cotta or earthen) manufactory.	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
4	Employment in any premises wherein buffaloes or cows or both are kept for milking,	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
5	Employment in canteen and clubs not falling under entry 13 of part 1 of this Schedule.	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
6	Employment in cashew processing industry.	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
7	Employment in Cement and cement based industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
8	Employment in Charcoal kilns	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
9	Employment in any chemical fertilizer manufactory and process incidental thereto	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
10	Employment in Cinema exhibition industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
11	Employment in cloth dyeing and/ or printing	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
12	Employment in the Construction or maintenance of roads or in Building for operations.	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
13	Employment in Cycle Mechanic Workshop (including repairing, Services	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80

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1	2	3	4	5	6
14	Employment in any cotton ginning or cotton pressing manufactory.	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
15	Employment in Dairy Industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
16	Employment in any dispensary not being a dispensary in any hospital	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
17	Employment in any industry manufacturing Drugs and Pharmaceutics	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
18	Employment in engineering industry (not being on employment falling under	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
19	Employment in the manufacture of Exercise Books or similar books	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
20	Employment in any Factory as define under clause(m) of Section 2 of within the	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
21	Employment in the film production industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
22	Employment in forest and/or Forestry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
23	Employment in manufacturing fountain- pens, ball point pens and /or	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
24	Employment in any glass bulb manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
25	Employment in glass industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
26	Employment in grass cutting not falling in part II of the Schedule	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
27	Employment in Hair Cutting Saloon, Hair Dressing Saloon or Hammam Khana	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
28	Employment in Handloom Industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A. w.e.f.1.10.09	Total Minimum Wage
1	2	3	4	5	6
29	Employment in Paper and paper board manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
30	Employment in any Hospital not falling under entry 6 in this Schedule	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
31	Employment in Ice and Cold drinks	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
32	Employment in Jari work industry wherein work with silver or gold of cloth by hand	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
33	Employment in Khandsari Sugar Manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
34	Employment in any Lac Manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
35	Employment under any local authority	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
36	Employment in laundry industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
37	Employment in any mica work	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
38	Employment in any Oil Mill	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
39	Employment in manufacture of optical frames	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
40	Co-Employment in any industry manufacturing Paints Varnishes	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
41	Employment in hand made paper and hand paper board manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
42	Employment in manufacture of containers and / or boxes from paper and/ or Card board	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
43	Employment in any Plantation, that is to say, any estate which is maintained for	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A. w.e.f.1.10.09	Total Minimum Wage
1	2	3	4	5	6
44	Employment in any industry in which any process of transforming plastics into	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
45	Employment in potteries	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
46	Employment in any industries manufacturing flattened parched rice (poha), murmura,	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
47	Employment in any industry in which any process of printing by letter press,	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
48	Employment in power loom industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
49	Employment in Public Motor Transport	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
50	Employment in any establishment engaged in the manufacturing of ready made	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
51	Employment in any residential hotel, restaurant or eating house	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
52	Employment in any Rice Mill, Flour Mill or Dal Mill	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
53	Employment in Rubber Balloon Industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
54	Employment in rubber manufacturing industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
55	Employment in salt- pan	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
56	Employment in any industry engaged in saw milling	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
57	Employment in the Seafood industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
58	Employment in any shop or commercial establishment (not being an employment in	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A. w.e.f.1.10.09	Total Minimum Wage
1	2	3	4	5	6
59	Employment in Silver Industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
60	Employment in any Industry manufacturing Soaps and Cosmetics	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
61	Employment in any industry manufacturing Steel Furniture	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
62	Employment in stone breaking or stone crushing	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
63	Employment as Sweepers or scavenger in any employment not falling under any of the	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
64	Employment in tanneries and leather manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
65	Employment in any Tobacco (including bidi making) manufactory	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
66	Employment in manufacture of eatable tobacco (not being an employment falling under	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
67	Employment in any establishment manufacturing Utensil and/ or other	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
68	Employment in any industry in which wooden furniture making or other similar work	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
69	Employment in any Woollen, Carpet making or Shawl Weaving Establishment	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
70	Employment in any industry in which wooden photo picture frame making and	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80
71	Employment in any watch strap manufacturing industry	Unskilled	47.00	66.80	113.80
		Semi-skilled	57.00	66.80	123.80
		Skilled	64.00	66.80	130.80