

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

30 CHANDIGARH

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
1	Agriculture	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
2	Agricultural Implements, Machine Tools and General Engineering including Cycle Parts and Electrical Goods Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
3	Automobile Repair Shops and Services Station(not attached with any Public Motor Transport Company).	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
4	Asbestos Cement and Concrete Products	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
5	Bakeries and Confectioneries Establishments.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
6	Book Selling Establishments.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
6	Book Selling Establishments.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
7	Employment in Brick Kiln	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
8	Chemicals and Distillery Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
9	Chemist and Druggist Shops	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
10	Cinema Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
11	Contractor's Establishments of Forest Department	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
12	i) Construction or Maintenance of Roads, Building Operation ,	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
	(ii) Stone Breaking and stone Crushing.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
13	Dairy and Dairy Products	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
14	Electronics Goods Manufacturing and Selling Establishments	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
15	Electroplating by using a salt of chromium, nickle or any other compound and connected Buffing and Polishing Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
16	Employment in Grass cutting	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
17	Ferrous Metal Rolling and Re-Rolling Mills	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
18	Foundries with or without attached machine shops	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
19	Hair Cutting saloons and Beauty Parlours.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
20	Hardware and Building Material Shops	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
21	Hotels, Restaurants, Tea stalls, and Halwais	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
22	Ice Factories and Cold Storage	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
23	Meat Selling Establishments	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
24	Oil Mills	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
25	Paper Board and Packing Material Manufacturing Establishments.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
26	Petrol, Diesel and Kerosene Oil Pumps	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
27	Plastic & P.V.C.Goods Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
28	Employment in Private Coaching Classes Schools,including Nursery School and Technical Institution	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
29	Private Hospitals including Nursing Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical or Pathological Laboratory	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
30	Private Presses	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
31	Public Motor Transport Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
32	Rice Mill, Flour Mill and Dal Mills.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
33	Rubber Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
34	Saw Mills and Timber Trade	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
35	Shops and Commercial Establishments	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
	(a) Grocers, Karyana Merchants and grain dealers.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
		Class I(Staff)	125.77	81.40	207.17
	(b) (i) General	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
Skilled-II		112.88	81.40	194.28	
Skilled-I		121.54	81.40	202.94	
Highly Skilled		136.92	81.40	218.32	
Class III Staff)		106.15	81.40	187.55	
Class II (Staff)		111.92	81.40	193.32	
Class I(Staff)		125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
	(ii) Merchants and Cloth Merchants	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	(iii) Commision agents/ Bankers.	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	
	(c) Furniture dealer or Manufacturers	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
Class II (Staff)		111.92	81.40	193.32	
Class I(Staff)	125.77	81.40	207.17		
36	Soap manufacturing Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
Class I(Staff)	125.77	81.40	207.17		
37	Soft Drinks and Aerated Water	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
Class I(Staff)	125.77	81.40	207.17		

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
38	Tailoring Stitching and Embroidery Estts	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
39	Tanneries / Leather Manufacturing	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
40	Workers employment in Scheduled Employment of Tents Dealers Estts Crockery Trade Establishments and Household Goods Establishments	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
41	Textile Industry	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
42	Vegetable and Fruit Shops	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	

Sl. No.	Scheduled Employment	Category of workers	Basic Minimum rates of Wages	VDA	Total Minimum Wage
1	2	3	4	5	6
43	Employment in any manufacturing process as defined under Section 2(k) of the Factories Act,1948 (Central Act No. 63 of 1948)	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
44	(Employment in any Establishment) as defined under Section 2(1) (viii) of the Punjab Shops and Commercial Establishments Act,1958 (Punjab Act 15 of 1958)	Un-skilled	95.58	81.40	176.98
		Semi-skilled-II	101.35	81.40	182.75
		Semi-skilled-I	105.19	81.31	186.50
		Skilled-II	112.88	81.40	194.28
		Skilled-I	121.54	81.40	202.94
		Highly Skilled	136.92	81.40	218.32
		Class III Staff)	106.15	81.40	187.55
		Class II (Staff)	111.92	81.40	193.32
	Class I(Staff)	125.77	81.40	207.17	