

04 BIHAR

(Rs Per Day) As on 01.10.2010

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A	Total Wages
1	2	3	4		
1	Agriculture	Harvesting	In kind (one bundle in ten bundle of harvested crops)	Not Applicable	
		Tractor Driver and Pump operator	151.35	6.31	157.65
		Tractor/Pump Khalasi/Chowkidar/Sipahi.	117.77	4.92	122.69
		All other Agri. Operations (except harvesting)	109.00	5.00	114.00
2	Agarbati Industry	Unskilled	110.00	4.00	114.00
		Semi-skilled	114.00	4.00	118.00
		Skilled	139.00	6.00	145.00
		Highly skilled	170.00	7.00	177.00
3	Aluminum Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
4	Automobile Engg. Shop	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
5	Bakeries & Confectionaries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
6	Asbestos Cement Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
7	Biscuits Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
8	Book Binding Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00

		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
9	Brick Manufactory	Unskilled	114.00	5.00	119.00
		Semi skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
10	Cement Hume Pipe, Electric Pole and Railway Sleeper manufacture Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
11	Cement Priestesses Products Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
12	Chemical and Pharmaceutical Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
13	Cinema Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
14	Coal Briquettes Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
15	Cold Storage	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
16	Construction or maintenance of roads or in building operations.	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
17	Cooperative Sector	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
18	Courier Service	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
19	Dafti Card-Board Hill- Board Corrugated-Board	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00

	Straw-Board /Manufactory	Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
20	Dairies & Poultry Farms	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
21	Dam Construction & Irrigation Works	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
22	Distilleries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
23	Domestic Workers	Unskilled	103.50	5.62	109.12
24	Earth Cutting operations	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
25	Electronics	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
26	Electric and other types of Bulbs and Florence Tube Manufacture Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
27	Electro Casting & Metal Furnishing	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
28	Engineering Industries (employment more than 50 workers)	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
29	Filtered Rice	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
30	Fisheries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
31	Forestry & Timbering	Unskilled	114.00	5.00	119.00

	Operations	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
32	Foundry Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
33	Glass Industry (excluding Glass Sheets)	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
34	Glass Sheet Manufactory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly Skilled	177.00	7.00	184.00
35	Gold & Silver ornaments & articles of artistic design.	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
36	Gun Factory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
37	Hair Cutting Saloons	Unskilled	114.00	5.00	119.00
		Semi skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
38	Handloom industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
39	Hard Coke Ovens	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
40	Hotels, Eating House and Restaurants	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
41	Hosiery Manufactory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
42	Ice Cream and Cold	Unskilled	114.00	5.00	119.00

	Drinks	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
43	Information Technology	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
44	Jute Industry	Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
45	Khadi and Village Industry	Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00
46	Khandsari Industry	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
47	Lac Manufactory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
48	Laundry & Washing	Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
49	Leather goods	Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00
50	Loading & Unloading Operations	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
51	Mica Works	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
52	Minerals Grinding Industry	Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
53	Minor Engineering	Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
		Unskilled	114.00	5.00	119.00

	(Excluding Automobile Engineering)	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
54	Oil Mills	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
55	Paper Industries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
56	Papad Industry	Unskilled	110.00	4.00	114.00
		Semi-skilled	114.00	4.00	118.00
		Skilled	139.00	6.00	145.00
		Highly skilled	170.00	7.00	177.00
57	Petrol and Diesel Pumps	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
58	Plastic Industries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
59	Plucking& Processing of kendu Leaves	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
60	Ply Wood	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
61	Potteries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
62	Power loom Industries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
63	Printing Press	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
64	Private Ferries and L.T.C.	Unskilled	114.00	5.00	119.00

		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
65	Private Hospitals, Nursing Homes and Clinics	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
66	Private security Agency	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
67	Public Motor Transport	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
68	Refractories, Fire bricks & Ceramics industries	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
69	Religious and Social Institutions	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
70	Rice Mill, Flour Mill and Dal Mill	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
71	Rolling of Iron Rods, Plates, Angle etc, Work	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
72	Rubber & Rubber compound Industry.(In which manufacture of Tyre and Tube is also	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
73	Safai Karamcharies	Unskilled	110.00	4.00	114.00
		Semi-skilled	114.00	4.00	118.00
		Skilled	139.00	6.00	145.00
		Highly skilled	170.00	7.00	177.00
74	Sailers Employment	Unskilled	110.00	4.00	114.00
		Semi-skilled	114.00	4.00	118.00
		Skilled	139.00	6.00	145.00
		Highly skilled	170.00	7.00	177.00
75	Shop selling Cooked Food	Unskilled	114.00	5.00	119.00

		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
76	Shops or Establishments other than that covered under any of other entire in this schedule	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
77	Silk Industry including manufacture of silk, artificial silk and other staple yarn	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
78	Sindoor and Rang	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
79	Soap making industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
80	Stone Breaking and Stone Crushing Operations	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
81	Sales Promotion of medicine	Unskilled	104.00	6.00	110.00
		Semi-skilled	107.00	7.00	114.00
		Skilled	132.00	7.00	139.00
		Highly skilled	161.00	9.00	170.00
82	Tailoring Industry	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
83	Tea Plantation	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highlyskilled	177.00	7.00	184.00
84	Tanneries and Leather Manufactory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highlyskilled	177.00	7.00	184.00
85	Tobacco (including bidi making) manufactory	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
86	University Education	Unskilled	114.00	5.00	119.00

	Research or Cultural Institution	Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
87	Wood Works and furniture	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00
88	Woolen Carpet making or shawl weaving establishment	Unskilled	114.00	5.00	119.00
		Semi-skilled	118.00	5.00	123.00
		Skilled	145.00	6.00	151.00
		Highly skilled	177.00	7.00	184.00

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